

Special Meeting Minutes
NORCOM Governing Board
City of Bellevue, Room 1E-112
October 3, 2011

Governing Board Reps Present: Brad Miyake, Bob Van Horne, Kurt Triplett, Donna Hanson, Rich Conrad, Bob Larson, Joel Kuhnhenh, Tom Weathers, DC Jones, and Mark Chubb.

1. Call to Order

The NORCOM Governing Board was called to order by Tom Weathers, Governing Board Chair, at 9:02 a.m. on October 3, 2011.

2. Roll Call

Roll was called and a quorum established.

3. New Business

A. Acceptance of Executive Director's Resignation

Tom Weathers discussed the Board's acceptance of Executive Director, Chris Fischer's Resignation.

B. Replacement Discussion/Internal Logistics

The Board conducted an open discussion surrounding alternate options for organizational leadership. The Board discussion included the following:

- Option for finding a permanent replacement
- Consideration of designating an Interim Executive Director
- NORCOM Management discussed their preference in handling Chris' resignation. There was an overall consensus that NORCOM management would like to allow for some flexibility with Chris' schedule and continue in her present position.
- It was concluded that the Strategic Planning Committee will meet with NORCOM management and discuss the strategic needs of the organization. In the meantime, the Board will put out a statement to all NORCOM employees supporting the current organizational structure within NORCOM.

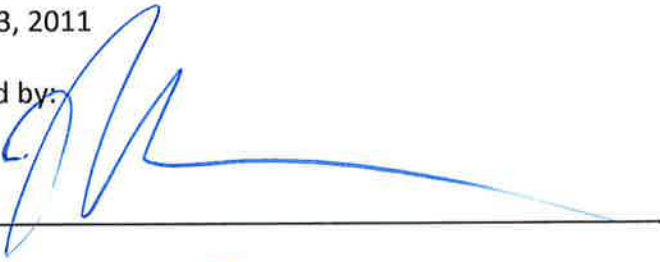
4. Executive Session

An Executive Session was not held.

Meeting adjourned at 9:48 a.m.

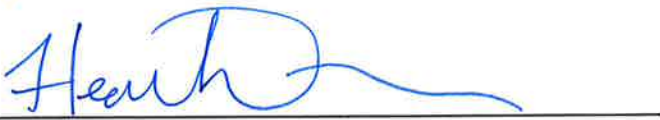
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Approved by:

A handwritten signature in blue ink, consisting of a large, stylized initial 'M' followed by a long horizontal stroke that tapers to the right.

Chair

Attest:

A handwritten signature in blue ink, appearing to read 'Heath' followed by a long horizontal stroke that tapers to the right.

Secretary