



JOB ANNOUNCEMENT INFORMATION TECHNOLOGY DIRECTOR

Open Until Filled

SUMMARY:

Reporting to the Executive Director, the incumbent is responsible for the overall planning, organizing, execution and management of all Information Technology functions. This includes all IT operations to meet customer requirements, the support and maintenance of existing applications and the development of new technical solutions to meet future business requirements. This position will also be responsible for the identification and customization of methodologies and best practices for: applications development and support; delivery management; program management and project management. Establish and manage an applications development environment (ADE), helpdesk customer support function and Project Management Office (PMO). This is an exciting opportunity for a proven visionary and forward-thinking professional who is invested in both the world of technology and public safety. The incumbent will have 9 direct reports and a 2017 budget of \$2,661,470.

MINIMUM QUALIFICATIONS:

- Bachelors Degree in Computer Science or related field
- Minimum of ten (10) years' experience within Information Technology including at least five (5) years leading an IT organization

DESIRED QUALIFICATIONS:

- PMP
- Certification in Service Management framework such as ITIL, CoBIT, etc
- Public Safety Experience Strongly Preferred

OR

- Any equivalent combination of experience and education which provides the applicant with the desired knowledge, skills, and abilities required to perform the work.

LICENSES, CERTIFICATIONS and OTHER REQUIREMENTS:

- Valid Washington State driver's license; good driving record

SALARY RANGE: \$124,733 - \$143,685

HIRING & SELECTION PROCESS:

Candidates should send letter of interest and resume to the Human Resources Coordinator, Roky Louie at rlouie@norcom.org.

NORCOM is an Equal Opportunity Employer and encourages applications from all persons without regard to race, creed, color, national origin, religion, gender, age, marital status, disability, sexual orientation or veteran status. NORCOM provides reasonable accommodation to its employees and the public with disabilities, including disabled veterans. For more information, please contact NORCOM Human Resources.

NOTE: the recruitment process includes Suitability Assessment Report testing, an extensive background and criminal history check, a polygraph test, a psychological examination, several panel interviews, a medical examination (including a physical, an audiogram, and a drug screen), and finger printing.