



# JOB ANNOUNCEMENT

## Database Administrator

**Open Until Filled**

### **SUMMARY:**

The principal function of an employee in this class is to design, install and maintain databases residing on the NORCOM network; including ensuring security, quality and integrity of all data resources and planning data & application migration and integration. The work is performed under the supervision and direction of an assigned supervisor, but considerable leeway is granted for the exercise of independent judgment and initiative. The nature of the work performed requires that an employee in this class establish and maintain effective working relationships with assigned supervisors, supported agencies, employees, vendors, and the general public. The principal duties of this class are performed in a general office environment.

Employees within this class are distinguished from other Technical Staff by performance of a broader range of duties as assigned, including multiple tasks and complex work. Employees at this level receive general instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of NORCOM technology team. May provide technical leadership to less experienced members of staff.

### **MINIMUM QUALIFICATONS:**

- A Bachelor's Degree in computer science, information systems or a closely related field and four (4) years' experience in the fields of systems analysis, systems engineering, programming, database administration and/or analysis, operating systems, network analysis and/or management or similar field in a multi-platform information systems environment;

**OR**

- Four years of relevant full-time experience. Or any combination of education and experience adding up to a total of at least four years.

### **DESIRED QUALIFICATIONS:**

- Technology experience in the public safety discipline.
- Knowledge of specific CAD (computer-aided dispatch) application(s).
- Programming experience: C, C++, C#, Visual, Java, mobile API development.

### **LICENSES, CERTIFICATIONS and OTHER REQUIREMENTS:**

- Requires valid Washington State Driver's License, good driving record and insurance coverage specified by NORCOM.
- MCSA SQL Server Certification
- MCSE: Data Management and Analytics Certification

**SALARY RANGE: \$106,782 – \$125,626**

### **HIRING & SELECTION PROCESS:**

Candidates should send letter of interest and resume to Deputy Director Roky Louie at [rlouie@norcom.org](mailto:rlouie@norcom.org).

**NORCOM is an Equal Opportunity Employer and encourages applications from all persons without regard to race, creed, color, national origin, religion, gender, age, marital status, disability, sexual orientation or veteran status. NORCOM provides reasonable accommodation to its employees and the public with disabilities, including disabled veterans. For more information, please contact NORCOM Human Resources.**

**NOTE: the recruitment process includes Suitability Assessment Report testing, an extensive background and criminal history check, a polygraph test, a psychological examination, one or more panel interviews, a medical examination (including a physical, an audiogram, and a drug screen), and finger printing.**