

RESOLUTION 57
A RESOLUTION OF THE GOVERNING BOARD
OF NORCOM TO RESTATE THE
NORCOM EMPLOYEES' BENEFIT PLAN

WHEREAS, the North East King County Regional Public Safety Communication Agency ("NORCOM") is a Washington nonprofit corporation and instrumentality of its member governments;

WHEREAS, the Governing Board (Board) constitutes the governing body of and is authorized to act on behalf of the NORCOM;

WHEREAS, the Board previously established the NORCOM Employees' Benefit Plan ("Plan") for its employees;

WHEREAS, from time to time, the Plan must be updated to remain in compliance with the provisions of federal law with respect to qualified retirement plans and the Plan must be restated in 2013 in accordance with IRS timelines;

WHEREAS, the Board adopts the following resolutions, for and as the action of the NORCOM regarding the Plan;

RESOLVED, that NORCOM amend and restate the Plan in accordance with the provisions of Section 401(a) of the Internal Revenue Code of 1986, as amended, updating the Plan for the Pension Protection Act of 2006 (PPA) as well as other recent Tax Acts substantially in the form attached (the "Restatement");

RESOLVED FURTHER, that the Restatement presented to the Board is hereby approved and adopted, and that the Executive Director is authorized, empowered and directed on behalf of NORCOM and in its name, to execute the Restatement with any changes, deletions or additions as may be approved with signature to conclusively evidence approval of such changes, deletions or additions, if any;

RESOLVED FURTHER, that the Executive Director is authorized, empowered and directed to file an application, together with any supporting documents, with the United States Treasury Department, with a request for determination that the Plan meets the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended, and to execute such Powers of Attorney, schedules and other documents as may be necessary and required in connection with such application;

RESOLVED FURTHER, that the Executive Director is authorized and empowered to execute such further amendments to such Plan as may be required in order to obtain the approval of the United States Treasury Department, if, in the Executive Director's judgment, such amendments are in the best interest of NORCOM;

Passed by majority vote of the Governing Board in open meeting on August 9, 2013.

Signed in authentication thereof on 8-9, 2013.

Chris Connor
Chair

Attest: Melissa [Signature]
Secretary