

**RESOLUTION 54**  
**A RESOLUTION OF THE GOVERNING BOARD**  
**OF NORCOM APPROVING CHANGES TO THE**  
**NORCOM EMPLOYEES' BENEFIT PLAN**

**WHEREAS**, the North East King County Regional Public Safety Communication Agency ("NORCOM") is a Washington nonprofit corporation and instrumentality of its member governments;

**WHEREAS**, the Governing Board (Board) constitutes the governing body of and is authorized to act on behalf of the NORCOM;

**WHEREAS**, the Board previously established the NORCOM Employees' Benefit Plan ("Plan") for its employees;

**WHEREAS**, the Plan must be restated in 2013 for recent changes in law some of which have been previously adopted on an interim basis to remain in compliance with the provisions of federal law with respect to qualified retirement plans and while the Board intends to take up this action later in 2013, in the interim it would like to approve in advance the adoption of withdrawal provisions that will be included in the Restatement so that, while they can become incorporated into the final Restatement, they can be implemented as of January 1, 2013.

**WHEREAS**, the Board adopts the following resolutions, for and as the action of the NORCOM regarding the Plan;

**RESOLVED**, that NORCOM amend the Plan to permit withdrawals from the various participant accounts prior to termination of employment as substantially in the form attached Amended language to Article 6 which language will then be incorporated into the Restated Plan to be adopted later in 2013 (the "Amendment");

**RESOLVED FURTHER**, that the Amendment presented to the Board is hereby approved and adopted, and that Plan Committee is authorized, empowered and directed to implement the changes effective January 1, 2013 with the Restated Plan to include the new Amended language.

Passed by majority vote of the Governing Board in open meeting on December 14, 2012.

Signed in authentication thereof on December 14, 2012.

  
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~~Vice~~ Chair

Attest:   
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Secretary