RESOLUTION 50

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM, APPROVING THE CHANGE OF THE SUPERVISOR POSITION FROM EXEMPT TO HOURLY STATUS

WHEREAS: The position of Team Supervisor has been an exempt position since May 1, 2009;

WHEREAS: As part of the review of Team Supervisor work processes and functions, the Team Supervisors have requested the Supervisor position changed from Exempt to Hourly (non-exempt) status;

WHEREAS: NORCOM is committed to fairly compensating all employees for time worked;

WHEREAS: NORCOM supports the change in classification for the position of Team Supervisor;

NOW, THEREFORE, BE IT RESOLVED: By NORCOM, that the position of NORCOM Team Supervisor will be classified as non-exempt with determined work schedules and related processes.

Passed by majority vote of the Governing Board in open meeting on this 10th day of August, 2012.

Signed in authentication thereof this 10th day of August, 2012.

Chair

Attest: Melde Syftto