

Resolution 158

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM APPROVING THE STRATEGIC MISSION, VISION and POLICY LEVEL STRATEGIC OBJECTIVES FOR NORCOM

WHEREAS, NORCOM staff has worked over the last sixteen months with The Results Group, Ltd., to receive strategic planning training for all employees and to receive input from all levels at NORCOM on NORCOM's Mission, Vision, and Police Level Strategic Objectives; and

WHEREAS, NORCOM has incorporated previous extensive Strategic Planning input from over sixty-five NORCOM stakeholders at all levels during a 2013 facilitated Mission, Vision, Values and Objectives by Online Business Systems; and

WHEREAS, NORCOM has developed the Mission, Vision, and Policy Level Strategic Objectives based on Board direction and input from the Board's 2013 Strategic Advance facilitated by Edge Consulting, and the July 2018 Governing Board Governing Board Efficiencies Workshop facilitated by Workplace Resolutions; and

WHEREAS, NORCOM staff and employees are ready to begin the next phase of strategic planning following Board adoption of the Mission, Vision, and Policy Level Strategic Objectives; and

WHEREAS, Strategic Planning is essential to assure NORCOM's continues to perform at the same high level it has in its first ten years of operation;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

Section 1. Authorization. The Board hereby approves the Mission, Vision, and Policy Level Strategic Objectives in the form attached hereto as Exhibit A and incorporated herein by this reference.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to continue to complete the strategic planning process and align all NORCOM operations and processes to institutionalize the strategic plan. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open public meeting on this 8 day of February, 2019.

Signed in authentication thereof on this 8 day of February, 2019.

A handwritten signature in black ink, appearing to read "Greg Ahe", written over a horizontal line.

Chair

Attest:  _____

A handwritten signature in blue ink, appearing to read "Amy Lu", written over a horizontal line.

Exhibit A

