

Resolution 138**A RESOLUTION OF THE GOVERNING BOARD OF NORCOM
AMENDING AND RESTATING STANDARD OPERATING
PROCEDURE #02-024 REGARDING PAID LEAVE AND
ATTENDANCE FOR NORCOM EMPLOYEES.**

WHEREAS, NORCOM previously approved Standard Operating Procedure #02-024; Sick, Bereavement, Administrative, and Emergency Leave which became effective on June 22, 2009 (the "Prior Policy");

WHEREAS, the Washington State Paid Sick Leave Law, RCW 49.46.200, et seq., was passed by the people of Washington in Initiative 1433, became effective on January 1, 2018, and impacts the Prior Policy; and

WHEREAS, the Governing Board now desires to amend and restate the Prior Policy in three parts as provided herein;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

Section 1. Authorization. The Governing Board hereby approves: (1) Standard Operating Procedure #02-024A; Sick, Bereavement, Emergency, and Administrative leave; (2) Standard Operating Procedure #02-024B; PTO, Bereavement, and Administrative Leave; and (3) Standard Operating Procedure #02-024C; Attendance Standard (together, the "Revised Policies") in substantially the form attached hereto as Exhibit A, which is incorporated herein by this reference. The Revised Policies are intended to amend and restate the Prior Policy as of January 1, 2018.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open public meeting on this 5th day of January, 2018.

Signed in authentication thereof on this 5th day of January, 2018.


Vice Chair

Attest: 
Secretary