

Resolution 112

**A RESOLUTION OF THE GOVERNING BOARD OF
NORCOM RATIFYING AND CONFIRMING THE RECLASSIFICATION OF
THE HUMAN RESOURCES ADMINISTRATOR POSITION TO HUMAN
RESOURCES COORDINATOR, AND THE RELATED SALARY RANGE
ADJUSTMENT.**

WHEREAS, NORCOM has been recruiting qualified individuals to serve as the NORCOM Human Resources Administrator; and

WHEREAS, the Human Resources Administrator position has a salary range of \$70,155.00 - \$80,543.00; and

WHEREAS, following a market analysis and recommendation by NORCOM staff, at its February 12, 2016 regular meeting, the Governing Board by affirmative majority vote reclassified the position of Human Resources Administrator to Human Resource Coordinator and adjusted the salary range related to such position; and

WHEREAS, the Board now desires to ratify and confirm such reclassification and salary range adjustment as provided herein;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

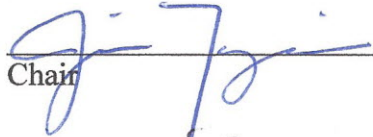
Section 1. Reclassification of Position. The Board hereby ratifies and confirms the reclassification of the Human Resources Administrator position to Human Resources Coordinator, and the increase in the salary range for such position to \$80,413.00 – \$94,604.00, as approved by affirmative majority vote of the Board at the Board’s regular meeting held on February 12, 2016.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open meeting on this 11th day of March, 2016.

Signed in authentication thereof on this 11th day of March, 2016.


Chair

Attest: 