

**Resolution 97**

**A RESOLUTION OF THE GOVERNING BOARD OF NORCOM  
APPROVING AN AMENDMENT TO THE EMPLOYMENT  
AGREEMENT BETWEEN NORCOM AND THOMAS ORR.**

**WHEREAS**, NORCOM and Thomas Orr (“Director”) previously entered into an Employment Agreement dated October 10, 2012 (the “Agreement”); and

**WHEREAS**, NORCOM and the Director now desire to amend the Agreement as set forth herein;

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of NORCOM as follows:

Section 1. Authorization. The Board hereby approves the First Amendment to Employment Agreement (the “First Amendment”), in substantially the form attached hereto as Exhibit A and incorporated herein by this reference. The Chair of the Governing Board of NORCOM, or his or her designee, is hereby authorized to execute the First Amendment with such modifications and revisions as determined to be necessary by the Chair and legal counsel to NORCOM.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open meeting on this 8th day of May, 2015.

Signed in authentication thereof on this 8th day of May, 2015.

Chair

Attest:

  
