

## Resolution 76

### A RESOLUTION OF THE GOVERNING BOARD OF NORCOM RECLASSIFYING THE POSITION OF IT TECHNOLOGY MANAGER TO INFORMATION TECHNOLOGY DIRECTOR, AND ADJUSTING THE SALARY RANGE RELATED TO SUCH POSITION.

**WHEREAS**, NORCOM has been recruiting qualified individuals to serve as the NORCOM IT Technology Manager; and

**WHEREAS**, the 2014 NORCOM Budget (the "2014 Budget") provided a salary range for such position of \$105,293 - \$123,874; and

**WHEREAS**, following the unsuccessful effort to find a suitable candidate for this position, NORCOM retained a consultant to assist with the recruitment and selection process; and

**WHEREAS**, following a market analysis and recommendation by the consultant, the Governing Board now desires to reclassify the position of IT Technology Manager to Information Technology Director and to adjust the salary range related to such position as provided herein;

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of NORCOM as follows:

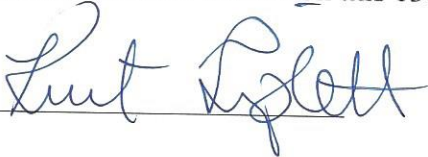
Section 1. Reclassification of Position. The position of IT Technology Manager is hereby reclassified as Information Technology Director. Furthermore, the salary range for such position of \$105,293 - \$123,874, as provided in the 2014 Budget, is hereby adjusted to \$119,889 - \$138,106. The increase in cost is expected to be absorbed through the position vacancy for the first half of 2014.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open meeting on this 10th day of June, 2014.

Signed in authentication thereof on this 13th day of June, 2014.

  
\_\_\_\_\_  
Chair

Attest: \_\_\_\_\_  
Secretary