

Resolution 71

A RESOLUTION OF THE GOVERNING BOARD OF NORCOM
AUTHORIZING NORCOM TO APPLY TO JOIN THE ASSOCIATION
OF WASHINGTON CITIES EMPLOYEE BENEFIT TRUST
PROGRAM FOR MEDICAL, DENTAL AND VISION BENEFITS
EFFECTIVE JULY 1, 2014, AND OTHER MATTERS RELATED
THERE TO.

WHEREAS, NORCOM, a consolidated, regional public safety communications center provides medical, dental and vision benefits to employees; and

WHEREAS, pursuant to the NORCOM Associated Guild Collective Bargaining Agreement approved in June 2012, NORCOM formed a Joint Employer/Guild Health Insurance Committee (the "Committee") to serve as an advisory committee to evaluate health insurance options and make recommendations that will mitigate costs and provide the best value to the employees of NORCOM and NORCOM's member agencies; and

WHEREAS, after several months of reviewing alternate health insurance options, the Committee recommends that NORCOM join the Association of Washington Cities Employee Benefit Trust for medical, dental, and vision benefits, and such recommendation is supported by the NORCOM Associated Guild and PSEU519 members; and

WHEREAS, in order to join the Association of Washington Cities Employee Benefit Trust, a city member of the Association of Washington Cities Employee Benefit Trust must sponsor a non-city entity's request before the non-city entity can participate in the benefit programs; and

WHEREAS, the City of Mercer Island has agreed to sponsor NORCOM as a non-city member into the Association of Washington Cities Employee Benefit Trust as evidenced by Resolution No. 1481 passed by the Mercer Island City Council on March 17, 2014; and

WHEREAS, NORCOM now desires to apply to the Association of Washington Cities Employee Benefit Trust for participation in its benefit programs as provided herein;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of NORCOM as follows:

Section 1. Authorization to Participate in the Association of Washington Cities Employee Benefit Trust. The Governing Board hereby authorizes the Executive Director, and his designee, to apply to join the Association of Washington Cities

Employee Benefit Trust for medical, dental, and vision benefits for NORCOM employees effective July 1, 2014.

Section 2. Further Authority; Prior Acts. All NORCOM officials, their agents, and representatives are hereby authorized and directed to undertake all action necessary or desirable from time to time to carry out the terms of, and complete the transactions contemplated by, this resolution, including but not limited to terminating the relationship with NORCOM's current benefits provider and participating in the Association of Washington Cities Employee Benefit Trust. All acts taken pursuant to the authority of this resolution but prior to its effective date are hereby ratified and confirmed.

Section 3. Effective Date. This resolution shall take effect immediately upon its passage and adoption.

Passed by a majority vote of the Governing Board in an open meeting on this 11th day of April, 2014.

Signed in authentication thereof on this 11th day of April, 2014.


Chair

Attest: 
Secretary