



NORCOM DISQUALIFIERS

| AUTOMATIC DISQUALIFIERS | |
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| <p>The following are Automatic Disqualifiers. Applicants should not apply to our agency if they indicate any of the Automatic Disqualifiers. Potential Disqualifiers will be considered on a case by case basis.</p> | |
| <i>Drug Usage</i> | <ul style="list-style-type: none"> ✓ Illegal use of any controlled substance while employed in a criminal justice capacity ✓ Any illegal drug use or pattern of prescription drug abuse within three (3) years ✓ Illegal use of or manufacture of controlled or illegal drugs within three (3) years |
| <i>Criminal Activity</i> | <ul style="list-style-type: none"> ✓ Any adult felony conviction ✓ Commission or conviction of an act of domestic violence as an adult ✓ Any misdemeanor or felony conviction while employed in a criminal justice capacity |
| <i>Employment</i> | <ul style="list-style-type: none"> ✓ Lied during any stage of the hiring process ✓ Falsified his or her application, personal history questionnaire ,or any other forms during the hiring process |
| POTENTIAL DISQUALIFIERS | |
| <i>Criminal Activity</i> | <ul style="list-style-type: none"> ✓ Adult misdemeanor convictions will be carefully reviewed |